# 2025 AGENT GUIDE





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This Guide is intended for agent use only.



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## **OUR MISSION**

### **KEEPING SENIORS HEALTHY AND INDEPENDENT**



**SCAN®**, headquartered in Long Beach, California, is a Medicare Advantage Prescription Drug plan serving the needs of 280,000 members. Founded in 1977, SCAN employs over 1,400 employees who work diligently to help our members stay healthy and independent.







Today SCAN is the **second largest not-for-profit** Medicare Advantage plan in California. In 2024, after expanding to New Mexico and adding two new California counties, our service area has grown to include 13 counties in California, three counties in Arizona, two counties in Nevada, two counties in Texas, and two counties in **New Mexico**. See Page 14 for the entire list of counties that make up our service area.



# WHY SELL SCAN?





## WHY SELL SCAN?

- SCAN is the second largest not-for-profit MAPD plan in CA also the third largest in the nation.
- For over 48 years, we've only served people on Medicare.
- We have expert Member Services Advocates dedicated to serving your local market. There are no call time limits, so they can spend as much time with your clients as is needed.
- SCAN offers a broad portfolio of products for your eligible clients in selected markets.
- We have competitive plans with rich benefits that can be sold year-round.
- Our voluntary disenrollment rates are lower than average that means that during AEP you can concentrate on new business, not retention.
- Our Network Management team works to ensure that we have a full range of quality physicians and other respected providers to meet your clients' needs.
- SCAN's Member Service team regularly receives National recognition for the excellent service they provide.

280,000+

Members, 5 States, 22 counties







When you put your clients in plans that are 4 Stars and above, you keep your members healthy, independent and HAPPY to refer you.

## What you should know...

The Five-Star Quality Rating System for Medicare Advantage Plans is overseen by the Centers for Medicare and Medicaid Services (CMS). The rating was developed to help consumers understand how well each Medicare Advantage plan:

- Helps members stay healthy via preventive services such as screenings and vaccines
- Manages their members' chronic conditions
- Is rated for plan responsiveness and care
- Handles complaints, appeals, and voluntary disenrollment
- Provides telephone customer service

## You can have a direct impact on Stars by...

- · Accurately explaining plan benefits
- Increasing SCAN member satisfaction by being professional and setting expectations at the time of enrollment
- Educating your clients about SCAN's ancillary benefits and how to access them.

Data to support these star ratings come from surveys, observation, administrative (claims) data, and medical records. Based on criteria established by CMS, each plan's rates and scores are calculated and stars are awarded and published annually prior to the Annual Enrollment Period (AEP).

## Improve your member's health care and SCAN Star measures at the same time...

- Educate your client at time of enrollment
- Perform follow-up calls 30, 60 and 90 days after enrollment
- Ensure smooth member on-boarding
- Remind your client about:
  - PCP ASAP--within 90 days
  - Medication Adherence / 3-month supply = 100 days
  - Flu Shots and Medical Screenings



## **SCAN PRODUCER PORTAL**

A One-Stop-Shop for all your SCAN Sales Needs



**Getting Started** 

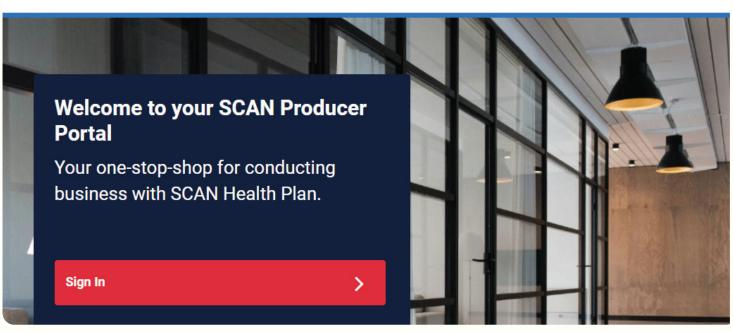
**Enrollment** 

Marketing

Commissions

Resources

Contact Us



## Check out how easy it is to use our SCAN Producer Portal

To get access to **SCANProducerPortal.com**, you'll need to first contract with SCAN. And once you do, you'll have access to everything you need. (If you are not yet contracted with us, just click "Get Contracted with SCAN Now" found on the Home Page of the website.

Each section of the SCAN Producer Portal is filled with tools, resources and information designed to help you manage and grow your book of business. Depending on our relationship with your agency, you may have access to some, if not all of the following features.

#### Features:

- Access Training Tools and sign up for an upcoming class
- Complete an Electronic Enrollment on SCANCubed
- Order materials on the Marketing Portal
- View statements and sign up for direct deposit on the Commission website
- View or print the SCAN Sales Agent Guide
- Find Provider, Specialty and Formulary lookup tools all in one place
- Access our Health Risk Assessment (HRA) form
- Use our Electronic Scope of Appointment (SOA)



## SCAN PRODUCER PORTAL

Here's a closer look at the tools you'll find on SCANProducerPortal.com

## **Getting Started**

Getting Started is the perfect place to begin for new agents interested in selling SCAN. Here you'll find SCAN's contracting and training requirements, along with email links to each department. We've even provided a list of SCAN-contracted Field Marketing Organizations (FMO's) to help you select an agency with which to align.

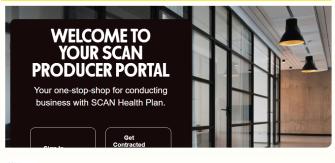
## **Training**

SCAN's training website contains a wealth of training resources including a list of upcoming classes and webinars that will help you "Sell More and Sell Smarter!" It also contains links to handouts, job aids and sales tools.

## **Enrollment**

The Enrollment tab provides direct access to SCANCubed, our Enrollment website. This tab also details each of the available methods for submitting your enrollment applications to SCAN. Additionally, you'll find SCAN resources such as the list of ancillary documentation required to accompany your submissions, our Electronic Scope of Appointment (SOA), HRA Form, and a series of video recordings that demonstrate how to use SCANCubed.





SCAN PRODUCER Getting Started Enrollment Marketing Commissions Resources

Contact Us

<u>Home</u> > Enrollment

#### HEALTH RISK ASSESSMENT (HRA) INCENTIVE PROGRAM

HRA Electronic Submission Form

**HRA Incentive Guidelines** 

## ENROLLMENT PROCESS AND DOCUMENTATION REQUIREMENTS



**Electronic Enrollment Method** 



Paper Enrollment Method



## **SCAN PRODUCER PORTAL**

## Marketing

Select the Marketing tab to gain access to SCAN Marketing Storefront where you'll find all you need to know about your sales and marketing materials; how to order them, how to create your own personalized versions, and how to stay SCAN-compliant when conducting sales events.

<u>Home</u> > Marketing

## MARKETING MATERIALS



How to order SCAN Materials Online



**Broker Submission of Marketing Materials** 

## **Commissions**

Here's where you'll access the website for your commission statements and, if you haven't already done so, sign up for direct deposit. You can also click Commission Guide to check out the Frequently Asked Questions (FAQ) section which will answer many of your payment-related questions. Print the Successor Agent Planning form to determine if you meet the minimum requirements that qualify you for our Successor Agent Program.

Home > Commissions

## **COMMISSIONS**

#### **Commission Guide**

Last Modified: 2/21/2024

## **Successor Agent Planning Form**

## Resources

Click on the Resources tab to access the SCAN Plan Finder and the Provider, Formulary, and Hospital Lookups all in one convenient spot. Importantly, in Contact Us, we provide a list of email addresses and phone numbers for each team member here at SCAN. We're committed to do all we can to support you and your success.

Home > Resources

## **SCAN RESOURCE LINKS**

**SCAN Plan Finder** 

**Provider Lookup** 

Formulary Drug Lookup



## **EXAMPLE OF PRODUCER PORTAL WELCOME EMAIL**

From:
To:
Subject:
Dear Broker,
Thank you for your interest in SCAN!
You have been invited to onboard as a Broker with SCAN Health Plan. To login and complete your contract you will need to create an Okta Single Sign-On account. Please access the link below to complete your account registration:
Scan Portal Activation Link
Once you have registered, select the <u>Producer Portal</u> icon to begin contracting.
Note: All mandatory fields must be completed prior to submission.
If you are unable to access the registration website or have any questions regarding the process, please contact SCAN Broker Contracting at <a href="mailto:scanbrokercontracting@scanbealthplan.com">scanbrokercontracting@scanbealthplan.com</a> or 562-989-5157.
Regards,
Broker Contracting



## **AGENT PORTAL RESOURCES**

## 1. 2025 Certification Training:

Get certified to sell SCAN Health Plan products by completing your certification training which includes:

2025 AHIP

Certification Video

Attestation of Policies and Procedures, Code of Conduct, and Sales Agent Guide Certification Test (Must score over 85% to complete certification)

## 2. Agent Self-Paced Training Courses:

These online courses allow brokers to learn independently, conveniently, at the comfort of their own home/office, and at their own pace.

## 3. Newly Developed How-To PDF Job Aids:

A few examples include:

- Order Member ID Cards
- Address Change Request
- PCP/Medical Group Request
- Provider Search Tools
- Pharmacy/Formulary Look-up
- Marketing Store Front

## 4. SEP & Medicare Compliance Reference Guides:

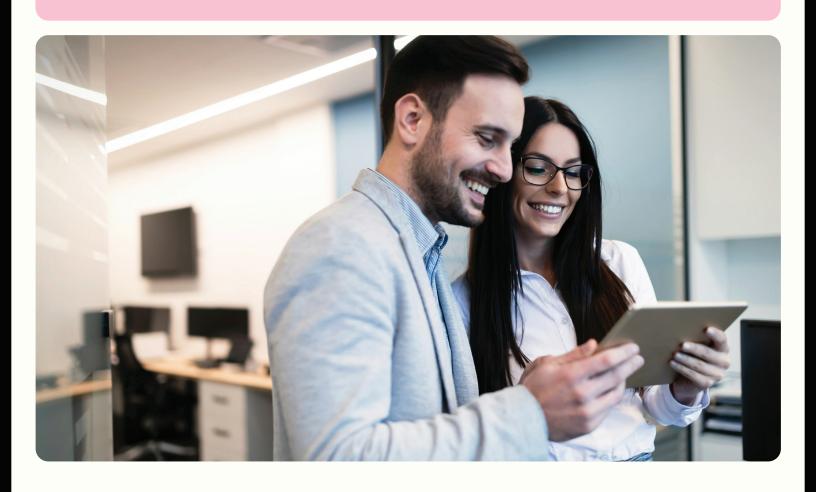
These innovative search tools are designed to support our brokers on-the-go faster and more efficient than ever. Brokers can find answers to common SEP questions and compliance scenarios.

## **SCAN QR code to access SCAN Producer Portal:**





# FOR NEW SCAN AGENTS





## **BECOMING A SCAN CERTIFIED AGENT**

You can become a certified SCAN agent in just a few simple steps. Here's all you need to do:

## 1. Obtain a New Agent Contract

To be authorized to sell SCAN products, you must be fully certified for the products you wish to sell, and affiliated with an Agency that contracts with SCAN.

To request a contract with SCAN, go to **ScanProducerPortal.com** and click "Get Contracted with SCAN Now." Complete the SCAN Agent Contract Request form.

If you would like to know who SCAN's contracted agencies are, email us at **SCANBrokerContracting@SCANHealthPlan.com** 

## **Contracting Paperwork includes:**

- > Agent Contact Form
- > Agent Agreement
- > Current State Insurance License Numbers
- > Signed W-9
- > Agent Appointment Form

## Licensing

To sell SCAN plans, you must have current Accident & Health licenses that will not expire within 45 days of contracting.

Errors & Omissions (E&O)

Agents must sign the Errors and Omissions Attestation of Coverage (must not expire within 45 days of contracting). Your minimum E&O policy must be written for \$1,000,000 per occurrence and \$1,000,000 aggregate limit. After onboarding, agents are required to continue to maintain active E&O coverage. Evidence of coverage MUST be available upon request.



## **BECOMING A SCAN CERTIFIED AGENT**

You can begin your training once all contracting paperwork has been received. If you are a new agent, you will receive an activation email to set up your new account.

## 2. Next, Complete your Training

#### **GET STARTED**

- 1. Go to SCANProducerPortal.com
- 2. Click "Agent Log In." Then after logging in, select the SCAN Sales Training website from your website options.
- 3. Complete trainings below

#### Step 1 - AHIP (Required)\*

- > Training curriculum includes modules on Medicare Marketing and Fraud, Waste and Abuse
- > Completing this training also satisfies the CMS requirement for General Compliance training
- > You must complete AHIP with a passing score of 90%

## **Step 2 - Online Certification Video & Exam (Required)**

- > Watch the ENTIRE online training video
- > Attest to reading SCAN's P&Ps, Code of Conduct and Sales Agent Guide
- > Complete the exam with a minimum passing score of 85%

## Step 3 - BENEFIT ROLLOUT TRAINING (Strongly recommended)

- > Attend one of the offered trainings for an in-depth understanding of our rich plans
  - Live Webinar Training
  - Face-to-Face Training

\* SAVE \$50 off your AHIP Certification Fee

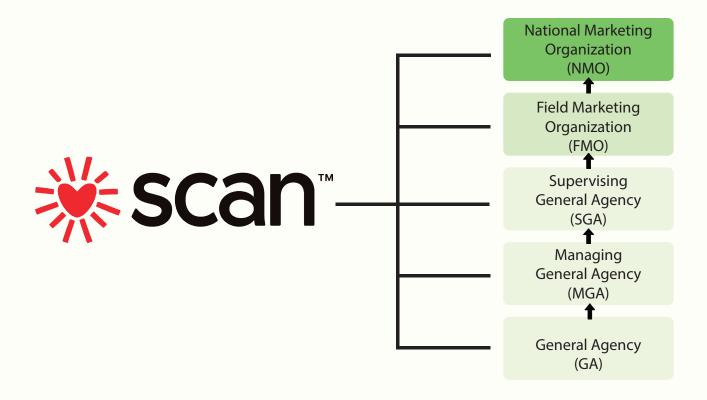
Agents are encouraged to access and complete their AHIP training using SCAN's Training Portal.

The AHIP certification fee through SCAN is \$125 and payment is conveniently made through our Portal.



## AGENCY/AGENT HIERARCHY

SCAN contracts numerous "levels" of agencies as part of our agency hierarchy. Field Marketing Organizations (FMO's) are at the top of our hierarchy tiers and are responsible for the oversight of the various types of agencies in their downline.



## **Hierarchy Transfer Requests**

SCAN allows agents with a current active status to change their agency hierarchy once a calendar year; however, no hierarchy changes are permitted between September 16 and November 30. "Active status" means that you have completed the contracting and training process, and your state license and Errors and Omission policy is current.

If you terminate your agent contract after September 15th, you will not be able to re-contract until the following calendar year.

To initiate the request, email: <u>SCANBrokerContracting@SCANHealthPlan.com</u> and you will electronically receive:

- > Hierarchy Transfer Form (NOTE: Forms must be signed and submitted by agent.)
- > New W-9 Form

Both forms must be signed and returned no later than the 15th of the month for the transfer to be effective on the 1st of the following month.



## TRAINING WITH SCAN

Sign in to SCAN Producer Portal and go to the Training tab to locate annual certification training and a variety of educational trainings and resources.

## **Certification Trainings**

- > Annual SCAN Certification Training
- > One-time Connections Certification Training

COMPLETED 2025 SCAN Online Certification

(ONLY available in LA, Riverside, San Bernardino and San Diego, CALIFORNIA)

#### To be eligible to sell the Connections plan, agents must:

- 1. First complete the one-time Connections certification mandated by California and SCAN with a passing score of at least 85%.
- 2. Complete the Annual SCAN Certification Training every year.

**NOTE:** Once Broker Contracting informs you that your Connections certification is complete, have your Connections Certified Agent badge available whenever you discuss and/or present this plan.

#### Click and Learn

#### Grab some popcorn and watch your fill of these Pre-recorded Trainings ...

- > Electronic Enrollment > Educational Community Presentations
- > Duals SEP Training (CMS presentations to use with Prospects)
- > Building a Referral-Based Business Medicare Basics (English and Spanish)
- > Dental Enrollment Training Making the Most of Your Doctor Visits
- > Helping Your Clients Enroll in Part B Preventing Falls
- > And many more Tests You Want to Take
  - Healthy Eating on a Budget

## Sales Tools

- ...or peruse these Sales Tools over coffee Tips for Making Good Healthcare Better
- > Sales Enrollment Presentation Stay Active (English and Spanish)
- > Materials from our trainings Computer Basics
  - Protect Yourself from Identity Theft and Financial Fraud
    - Taking Medications the Right Way

Evaluating Your Doctor and Health Plan (English and Spanish)

## **Quick Links**

And there's a handy list of links to government sites—just click the Quick Links button on the right side of the screen!



## SCAN'S PHARMACY OVERVIEW



## **Understanding Part D Stages**

#### **Stage 1: Yearly Deductible**

Most SCAN Plans do not have a Yearly Deductible.

#### **Stage 2: Initial Coverage**

This stage begins when members fill their first prescription of the year. Members will pay the applicable copayments or a coinsurance for each prescription. SCAN pays the rest.

SCAN members stay in this stage until the "Out-Of-Pocket costs" reach \$2,000 for the year. When this happens, members move into Castrophic Coverage.

#### Stage 3 - Catastrophic Coverage

In this stage, members pay \$0 for the remainder of the year.

To search for a prescription drug - Select the "Find a Formulary Drug" search tool at

https://www.SCANHealthPlan.com/helpful-tools/formulary-search

To price out your clients medications, go to our new online Rx Calculator tool coming this AEP.

## **Medicare Prescription Payment Plan (M3P)**

Medicare Prescription Payment Plan (M3P) is a new payment option designed for members on high-cost drugs (e.g., \$600 or more per single prescription) that allows to spread out their payments through the year. This payment option might help our members manage their expenses, but it doesn't save money or lower prescription drug costs.

"Extra Help" from Medicare and medications assistance programs, for those who qualify, are more advantageous than participation in the Medicare Prescription Payment Plan. All members are eligible to participate in this payment option, regardless of their income, but not all are likely to benefit from this payment option.

To learn more about M3P, please visit our website or www.Medicare.gov .



## **SCAN'S 2025 HEALTH PLANS BY COUNTY**

SCAN offers its Classic Plans and Chronic Special Needs Plans all year long to Age-Ins, Move-Ins, and those with other types of Special Elections Periods (SEPs). For any enrollment outside of AEP, always check the SEP's requirements.

To locate the available plans in your area, please reach out to your local BAE or go to https://www.SCANHealthPlan.com/scan-resources/plan-materials/benefit-highlights

To access SCAN's Supplemental benefits, refer to the Benefit Highlights or go to https://www.SCANHealthPlan.com/supplemental-benefits



#### Southern

CA

Los Angeles San Bernardino
Orange San Diego
Riverside Ventura

#### Northern

San Mateo Stanislaus Madera Alameda Santa Clara San Francisco Fresno

NV

Clark Nye TX

Bexar Harris

AZ

Maricopa Pinal Pima

NM

Bernalillo Sandoval



## **CLIENT ELIGIBILITY**

Is your client eligible? They are if they:

- >Are entitled to Medicare Part A, and enrolled in Part B.
- >Live in SCAN's service area.
- >Are a U.S. citizen or lawfully present in the United States.
- >Understand that they must continue to pay Part B premiums (if not paid for by Medicare or another third party).

## **ENROLLMENT PERIODS**

## For those just turning 65

Three months before, the month of, and three months after their 65th birthday.









3

## Special Enrollment Period (SEP)

All year round

## Beggining October 15 (and ending December 7)

Annual Enrollment Period (AEP) - Switch to any plan they wish. Their new plan will go into effect on January 1

## Other important dates

Open Enrollment Period (MA-OEP) January 1 - March 31

## **OEP Between January 1 and March 31**

Beneficiaries have one allowable switch from their MAPD Plan and can either:

- Return to Original Fee-For-Service Medicare plus a Prescription Drug Plan, or
- Select a new MAPD plan.

## **New to Medicare**

## For new Medicare beneficiaries who enrolled in an MA/MAPD plan during their ICEP:

During the month of entitlement to Part A and Part B through the last day of the third month of entitlement, they have one allowable switch from their MA/MAPD plan. They can either:

- Return to Original Fee-For-Service Medicare plus a Prescription Drug Plan, or
- Select a new MAPD plan.

WITH SCAN, YOU CAN EVEN SELL DURING LOCK-IN! In addition to Special Enrollment periods, (which may allow applicants to join, switch or drop an MA plan outside the AEP or MA-OEP), we also have products you can sell during lock-in



## **SPECIAL ENROLLMENT PERIODS (SEP)**

Beneficiaries may enroll other times during the year if they:

- >Move out of their existing plan's service area
- >Are institutionalized
- >Have limited income and resources, and qualify for Extra Help
- >Are dually eligible for Medicare and Medicaid and qualify for a Low Income Subsidy (LIS)
- >Many other SEP's may be available. For information on additional election periods please go to Medicare.gov

Whenever they enroll in a new Medicare Advantage plan, they are automatically disenrolled from their previous plan.

For a full list of SEP's scan QR code







## APPLICATION ENROLLMENT PROCESS

## Before You Enroll the Client

- •COLLECT a signed SCOPE OF APPOINTMENT (SOA) PRIOR to presenting any SCAN plan. Keep the SOA in your records for 10 years. For more information regarding SOA rules, refer to Page 20.
- •CONDUCT a thorough needs analysis to choose the right plan for their health care needs.
- •COMPLETE a compliant Sales Presentation on your client's plan choice using SCAN Benefit Highlights and the SCAN Sales kit.

**NOTE:** To be processed for enrollment eligibility for the first of the following month, all applications must be received by the end of the previous month.

## **IMPORTANT RULES AND REQUIREMENTS**

You're ready to submit the enrollment for your client. Before you do, double-check the information we've provided here to make sure your submission goes smoothly.

## Additional Documentation Checklist

Please complete and submit these required documents

#### **Required Forms for All Plans**

- ✓ Scope of Appointment
- ✓ Dental Provider Selection (for plans with embedded Dental coverage)
- ✓ Coordination of Care
- ✓ Dental Enrollment (for optional Dental coverage

## **Required Forms for SCAN C-SNPs**

- ✓ Chronic SNP Pre-Enrollment Qualification Assessment
- ✓ Permission to Send Health Information

## **Additional Documentation Checklist**

## Always provide the beneficiary with:

- A Sales kit which contains:
  - a) Summary of Benefits
- b) Multi-language insert
- •The Plan Star Rating document



## THINGS TO REMEMBER

- >Obtain a Scope of Appointment 48 hours prior to presenting a plan
- >Any changes or errors must be initialed by the enrollee
- >Just one plan name should be checked
- >If a plan has a premium or the prospect owes a Part D late enrollment penalty a payment option must be chosen
- >Include the SCAN-contracted Primary Care Physician's name and Medical Group ID number
- >Have the member or Authorized Legal Representative (aka Power of Attorney) sign and date the Enrollment form
- >Make certain your enrollment form is legible
- >If enrolling electronically, complete the Receipt of Enrollment form and leave with your client as proof of enrollment
- >During the enrollment process, agents must clearly communicate the impact of a client's enrollment decision on their existing coverage





## RULES FOR SCOPE OF APPOINTMENT AND CONSENT TO CONTACT

Before You Enroll the Client

SCAN Certified Agents have access to Scope of Appointment (SOA) and Consent to Contact (C2C) forms on the SCAN Marketing Storefront. SOA is also available electronically on <a href="SCANProducerPortal.com">SCANProducerPortal.com</a> under the Enrollment tab.

**SCOPE OF APPOINTMENT (SOA)** forms are valid 12 months from the date they were signed by the beneficiary. For example, an SOA signed on March 2nd allows you to contact prospects until March 1st of the following year. It's possible that you may need to get more than one SOA form signed prior to completing the client's enrollment application.

You are required to wait 48 hours between the signed Scope of Appointment (SOA) and your meeting with beneficiary. There are exceptions to the 48-hour rule such as unscheduled or unexpected in-person meeting, this includes inbound calls and web-based contact from prospect, and the last four (4) days of the relevant election period. SOA valid for 12 months from the date of signature.

CONSENT TO CONTACT (C2C) forms and BUSINESS REPLY CARDS (BRCs, also known as Lead Cards), are valid for 12 months from the date the beneficiary signed it or requested additional information. For example, a C2C or BRC signed on March 2nd allows you to contact prospects until March 1st of the following year

**NOTE:** Brokers and Agencies must keep SOA/C2C records for 10 yrs. SCAN may request proof of SOA/C2C at any time for audit purposes. Do not send to SCAN unless requested.

## WAYS TO ENROLL YOUR CLIENT

## Paper Enrollment

When you're Face-to-Face with your client using a SCAN Sales Kit with paper enrollment forms Complete the paper enrollment forms and have your client sign and date them to confirm their enrollment. Then give them the Receipt of Application form (found in the Sales kit). Be sure to capture your client's email ad-dress and have them opt in for text messages. This is the best way to keep them informed.

## **ENSURE THAT:**

- The Medicare Beneficiary Identifier (MBI) is in the correct format and doesn't include the letters "S, L,O, I, B, or Z"
- Any address that includes Apt, Unit, Spc, etc. should be included on "Address Line 2" to ensure members receive their ID cards within a timely manner
- Any changes or errors were initialed by the enrollee
- Just one plan name is checked
- A payment option is chosen if a plan has a premium, or the prospect owes a Part D late enrollment penalty



## **ENSURE THAT: (CONTINUED)**

The Primary Care Physician's name and Medical Group ID number is included and exactly matches what appears in SCANHealthPlan.com

- If a Preferred Provider isn't chosen, select the Auto Assign PCP checkbox
- For those plans with embedded dental, complete the dental provider portion
- The member (or Authorized Representative) signs and dates the Enrollment form, and that you submit the paper enrollment within 24 hours following signature
- Your enrollment form is legible
- You get paid include your name and National Producer Number (NPN)

#### HEALTH RISK ASSESSMENT (HRA)

Follow this process for submitting the HRA with a paper enrollment.

- 1. Go to https://scanproducerportal.com
- 2. Click the "Enrollment" tile
- Click the "plus" icon next to "Health Risk Assessment (HRA) Incentive Program"
- 4. Select either English or Spanish
- 5. Complete the HRA and click Submit
- That's it! The HRA will automatically be sent to BrokerHRA@scanhealthplan.com.

#### NOW YOU'RE READY TO SUBMIT

SCAN offers a variety of methods for submitting your applications. Please check with your agency for specific guidelines.

Submit all paper applications to SCAN within 24 hours of the beneficiary's signature date. On Page XX, in the Additional Documentation Checklist section, you'll find the checklist of forms that you'll need to include with your enrollment submission. Choose one of these ways to submit your paper application:

#### Overnight to:

SCAN Headquarters Enrollment, Reconciliation & Premium Billing Department 3800 Kilroy Airport Way, Suite 100, Long Beach, CA 90806

#### **FAX** to (any of these numbers)

(562) 989-5243 (562) 308-3626 (866) 951-6318 (866) 951-0712

#### **More Delivery Options**

See the Converting Paper Enrollment to Electronic Enrollment section on Page 28.

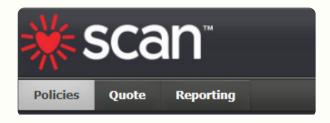


## **ELECTRONIC ENROLLMENT**

When you're Face-to-Face with your client using SCANCubed, SCAN's Electronic Enrollment tool.

- 1.Login to SCANProducerPortal.com and select the Enrollment tab to access SCANCubed.
- **2.**Once SCANCubed has loaded, select Quote in the upper left corner.

NOTE: Pop-up blocker must be turned off.

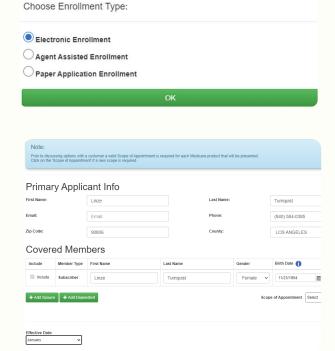


- **3.**Then select Electronic Enrollment and click **OK.**
- **4.**Enter your Primary Applicant information and select **Continue**.
- **5.**Select the SCAN plan your client has chosen and Add to Cart. Select **Shopping Cart** to review and continue.

6. While reviewing your shopping cart, enter your client's Medicare Beneficiary Identifier (MBI) and Part A & B effective dates. Once entered select Enroll Now to begin the

enrollment application. (Part A & B effective

date is not a required field.)



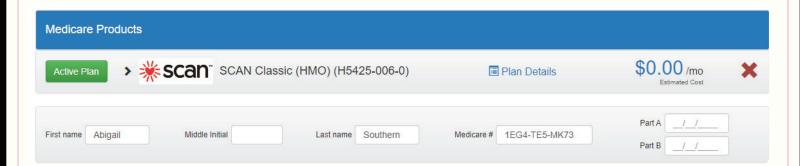




**7.** Be sure to enter your client's email address and have them opt in to receive text messages. This is the best way to keep them informed.

#### NOTE:

Make certain this information is accurate as it will auto-populate your enrollment application.



**8.** Remember to fill out the Health Risk Assessment (HRA) and submit through Electronic Enrollment or the Producer Portal.



- **9.** Immediately submit the Electronic Enrollment to SCAN while still with the client.
- 10. Then provide your client with the Receipt of Application form (found in the Sales kit) after entering the Confirmation Number generated by SCANCubed.

## **Before You Leave Your Client**

Submit the Electronic Enrollment to SCAN immediately, while you are with the client. Give them the:

- Receipt of Application (found in the Sales Kit) with the Confirmation Number generated by SCANCubed
- Sales Kit which contains the Summary of Benefits, Formulary, Multi-language insert and
   Plan Star Rating document



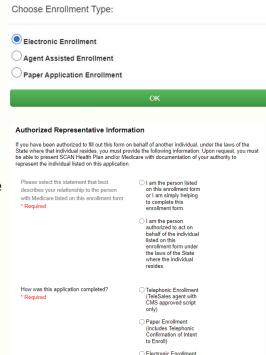
## CONVERTING PAPER ENROLLMENT TO ELECTRONIC ENROLLMENT

After a day of completing Face-to-Face applications with your clients, you may choose to use SCANCubed for faster processing.

Complete the paper enrollment forms and have your client sign and date to confirm their enrollment.

**IMPORTANT:** You must enter the paper enrollment into SCANCubed within 24 hours. (Follow your agency protocol and keep your paper application for 10 years.)

- 1. Login to SCANProducerPortal.com and select the Enrollment tab to access SCANCubed.
- 2. Select Quote. Choose Electronic Enrollment. Then click OK.
- **3.** Enter the entire contents of the paper application into our SCANCubed Electronic Enrollment system within 24 hours of your client's signature date on the paper enrollment form.
- **4.** As an authorized representative, sales agent should check the first option which states you are "helping to complete" the enrollment form. The second option is for Power of Attorney use only.
- **5.** You are asked at the end of the application, "How was this application completed?" Select PAPER ENROLLMENT.

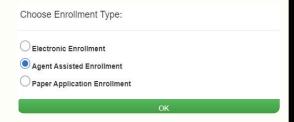


## AGENT-ASSISTED ELECTRONIC ENROLLMENT

When you're not able to meet with your client Face-to-Face, BUT they do have access to email.

The SCANCubed Agent-Assisted Electronic Enrollment feature allows you to complete a telephone application and then send your client a link to review and sign it. Once complete, the enrollment will automatically be submitted to SCAN.

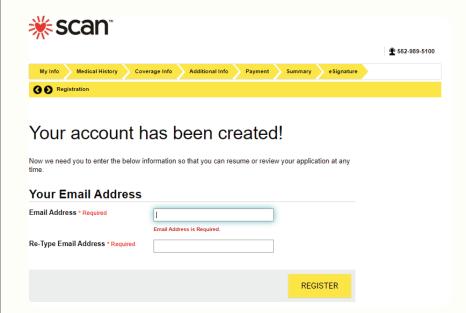
- **1.** Login to **SCANProducerPortal.com** and select the Enrollment tab to access SCANCubed.
- 2. Select Quote. Choose Agent-Assisted Enrollment. Then click **OK**.



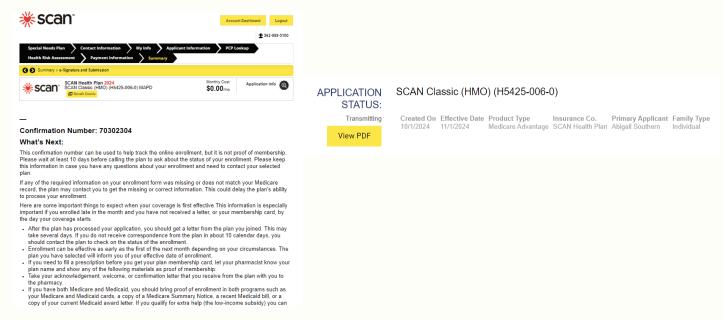


3. After selecting Enroll Now, enter your CLIENT'S email address (twice) and click Register.

**NOTE:** To use this method, your client must have an email address. You should not use your own email address.



- 4. Complete the application with your client over the phone, then click Submit.
- 5. Once you submit the application, you will receive an online confirmation page. Keep the confirmation number for your records. You'll notice that the application status says, "Pending Signature."



6. Your client will receive an email with the link to sign the application.

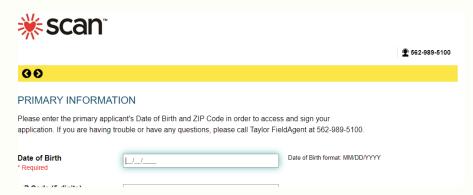


## 7. Instructions for your client

## **Accessing the application**

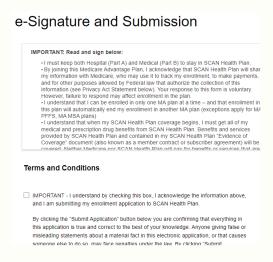
- a) Open the email from donotreply@enroll.SCANHealthPlan.com
- b) Click on the link that says Complete Online Application Link (This link is active for ONLY 48 hours.)
- c) Enter Date of Birth and Zip Code for security purposes
- d) This information must match the application you submitted for your client to continue
- e) Click Submit

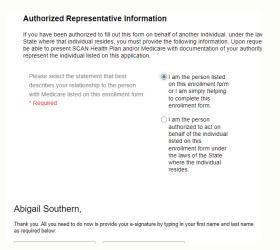




#### Completing the e-Signature page

- a) Agree to the terms and conditions
- b) Select "I am the person listed on this enrollment form"
- c) Type in name twice, EXACTLY as it appears in the above section
- d) Click Submit Application





You and your client will receive a confirmation email with the enrollment confirmation number once the process is complete!



## **Telephonic Confirmation of Intent to Enroll**

When you're not able to meet with your client face-to-face, and they don't have access to email, we still have an option for you!

## What is Telephonic Confirmation of Intent to Enroll?

It's a 3-way phone interview that agents and applicants must complete together so that SCAN can process the enrollment application while making sure the submitting agent gets credit for the application.

Call SCAN's Telephonic Confirmation Representatives at **(855) 662-7226** Monday–Friday from 7:00 am – 6:00 pm PST . All calls are recorded.

#### **Overview of Process**

- The agent conducts a compliant sales presentation and completes a paper enrollment over the phone
- When the prospect consents to finalizing enrollment, the agent initiates a 3-way call with SCAN and the agent stays on the line
- The Telephonic Confirmation representative validates the prospect's intent to enroll by asking both agent and prospect a series of questions.
- The representative then provides a confirmation code to the agent. Enter this code on the Enrollee Signature line of the Enrollment form.
- The agent enters the code on the enrollee signature line of the enrollment form in lieu of a "wet" signature
- Agents must retain the completed application themselves for 10 years and be able to provide the paper application if CMS requests it at a later date.

## **Resolving Enrollment Issues**

## PLEASE UNDERSTAND THAT IT CAN TAKE 7 DAYS TO PROCESS AN APPLICATION AFTER SCAN RECEIVES IT.

## **Incomplete Enrollments**

If you are notified that you submitted an incomplete enrollment, correct and resubmit that enrollment within 21 days of the application date. If you miss that deadline, you will need to submit a new application.

## **Incomplete Enrollments Based Upon a Special Election Period (SEP)**

You need to resolve this enrollment issue within seven days or a new application must be submitted.



## What You Need to Know about C-SNP's

## **Pre-Enrollment**

- > When enrolling a new member into the SCAN Balance or Heart First plans, complete both the Pre-Qualification Assessment Tool and the Permission to Send Health Information form. Submit with enrollment forms as usual.
- > Provide the extra Permission to Send Health Information form to the enrollee. Encourage scheduling an appointment with their new PCP during the first month of enrollment so that we can receive the PCP's diagnosis quickly.

## **DAYS 1-31**

SCAN verifies diagnosis by contacting the member's previous or new PCP.

M O N T

M

O N T

1

If we discover this month that the required diagnosis doesn't exist, then your Broker Account Executive (BAE) will advise (via phone or a report) that you need to find another SCAN product that is appropriate.

**NOTE:** Members are still active, so no additional Permission to Contact is required.

#### **DAYS 1-30**

If SCAN is unable to verify the diagnosis, we'll send out a Disenrollment Letter (Day 2-7) but we'll still continue to attempt verification during the rest of the month. If we can subsequently confirm the diagnosis, then we may stop the disenrollment process and send a notification letter to the member stating that they continue to be eligible for the plan.

#### **DAYS 15-30**

Your BAE will let you know if you need to contact your member to urge them to get an appointment with their new PCP to verify the diagnosis. (Provide another Permission to Send Health Information form, as needed.) You should not call the physician or SCAN.

**NOTE:** Member is still ACTIVE, so no additional Permission to Contact is required.

3

MONTH

SCAN sends out the disenrollment letter within the first 10 days of this month if a member remains on the "unable to verify" report. This letter indicates the member is now disenrolled and explains the Special Election Period.

- > You cannot contact your disenrolled members.
- > If you receive a call from any of these disenrolled members, obtain a new Permission to Contact. Then you can work with client to determine which alternative SCAN plan works best for them.

NOTE: SEP is open through the two calendar months following the disenrollment date.

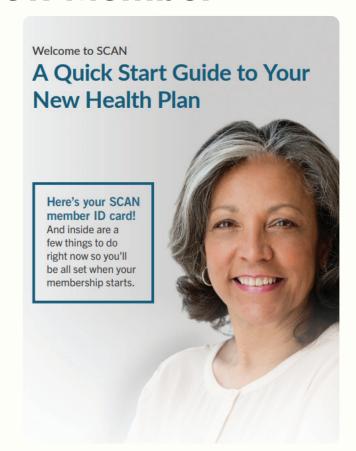
If your client had a loss of C-SNP status, resolve within 30 days of enrollment or client will be disenrolled. If they no longer qualify for the C-SNP and want to enroll in another plan, they can call Member Services to complete a telephonic agreement rather than a long enrollment form.



## What's Next for Your New Member

## After your member's enrollment form is approved, here's what they'll receive:

- > Verification letter
- > Approval letter
- > SCAN member ID card
- > Quick Start Guide
- > Transportation card\*
- > Welcome call
- > SCAN Club newsletter
- > An emailed invitation to "Go Green" and receive SCAN materials electronically







2024

Over-The-Counter Benefit Catalog

otc.scanhealthplan.com

24C-SCANOTC Y0057\_SCAN\_21027\_2024\_C IA 11032023

Your benefit amount is per quarter. Please see the letter inserted with this catalog to confirm your amount.

Download





## Under certain circumstances, they will also get a:

- > Letter informing them how to get help with Medicare premiums (if they qualify)
- > Health questionnaire
- > Dental letter indicating assigned dentist and OTC catalog\*
- > Call to arrange for health services (if you filled out the Coordination of Care form when you enrolled the client)
- \* Check your specific plan benefits.



1-877-494-2892 (TTY: 711)

## **MARKETING**





## **MARKETING**

## Tools to Help You Sell

## Materials You Can Order Online

SCAN has all the sales materials you'll need to successfully sell our plans. And they are available for you to order online or download digitally.

To get the following materials, go to the Marketing Storefront at SCANproducerportal.com

- Enrollment Kits
- Benefit Highlights
- Brochures
- Flyers (Event and Non-Event)
- Postcards
- Provider Directories
- Formularies
- Dental Information
- Enrollment Forms
- Temporary ID Cards

#### **Sales Tool Kit includes:**

- Lead Card
- SCAN Balance Pre-Enroll Qualification Assessment
- Coordination of Care Form
- C-SNP Permission to Send Health Information form
- Scope of Appointment Form
- Plan Rating Sheets

## Access to SCAN's Sales and Marketing Tools

There are 3 ways to get SCAN materials

- **1.** Contact your Agency. They should have a supply on site.
- 2. If you don't have access to a local Agency, order from the Marketing Storefront at: SCANProducerportal.com
- **3.** Contact your local BAE (phone numbers located in the resource section) to make pick-up arrangements in advance.



# MARKETING STOREFRONT Instructions

- 1. Select the State, County, and the materials you wish to order.
- 2. Select "Place Order," review your materials and quantities, and confirm the shipping address. Click on "Click here to Complete Order."
- **3.** An email confirmation will be sent after your order is placed, and a UPS tracking number will be sent when the materials ship. Allow two business days for processing and two to three business days for delivery.
- **4.** Once your order is placed, you'll have access to your Digital Garage where you can download copies of the SCAN materials you ordered. You'll also have access to SCAN website searchable tools.

## SCAN SALES MATERIAL QUANTITY LIMITS FOR INDIVIDUAL AGENTS

(per 30 day period\*)

Plan Benefit Highlights	200
Sales Kit Enrollment Books	50
Provider Directories	30
Plan Brochures	300
• Postcards	100
• Event & Non-Event Flyers	1000

<sup>\*</sup>Quantity limits are subject to change according to State certification.





# SUBMITTING MARKETING MATERIALS FOR APPROVAL

The SCAN name, logo and MA promotional materials may only be used with express written consent.

If you would like to use the SCAN logo or any materials that promote SCAN products in print or on your website, you must submit a request to SCAN for our review prior to your use.

- **1.** If the materials contain no benefit information or sales events, they will typically be reviewed and approved within two business days.
- 2. If your materials contain specific benefits and/or a list of sales events, they must be filed with CMS which typically requires five to seven days.

**NOTE:** You may not manipulate or alter any PDF's or artwork provided by SCAN. Also, you may not allow outside designers or distributors to edit SCAN materials.

Send your request to use the SCAN logo and materials to: **SCANMarketingSubmissions@SCANHealthPlan.com.** 

We will reply within two business days with our approval, a request for additional information or the time frame for CMS approval (which is dependent on your material's content).

Do not use or distribute these materials until you have received an approval email from SCAN. Websites must not state that you represent Medicare or any branch of the federal government.

#### TO ORDER CUSTOMIZED FLYERS FROM THE MARKETING STOREFRONT

- **1.** For Non-event flyers, select the State and County. Then select the preferred flyer.
- 2. For Event flyers, you must register your events with SCAN first. Once registered, events will be listed on the left side of the flyer preview screen. You may select between two to eight events per flyer depending on the flyer type.
- **3.** Use the "**Update Preview**" button on the site to review and correct your customized flyer prior to ordering. Ensure that your license number is populated on the flyer preview.
- **4.** Add a quantity to your cart, continue ordering or select "Place Order." Finally review materials and quantities, confirm shipping address, and click "Click here to Complete Order."
- **5.** An email confirmation will be sent to you after your order is placed; a UPS tracking





# MARKETING STOREFRONT FAQ'S

#### Why can't I access the Storefront?

There may be several reasons. Perhaps you are not yet entered into the system as a new Agent. Typically, it takes two to four days to gain access to the Storefront once you've become active to sell SCAN. Or you may be trying to access the site with an email address that is different from the one you registered with SCAN.

Contact the SCAN Sales Support Team for help at (888) 445-2038.

#### How do I add sales events to a flyer?

Your sales events must first be submitted by your agency contact to SCAN Seminar Submissions at **SeminarSubmission@SCANHealthPlan.com**. Events must be submitted at least ten business days in advance of the event. Once approved, the events will be uploaded to the Storefront for you to include on any event flyer layout.

**PLEASE NOTE:** Under no circumstances are you allowed to add events on blank flyer shells that have not been previously submitted to SCAN. You also may not manipulate or add any information to the flyers after they have been customized in the Storefront and delivered to you. Any changes that were not approved by CMS may result in your termination.

# My information (name, mailing address, or phone) is incorrect and needs to be changed. How can I update or change my personal information?

Here are two ways:

- **1.** You can update your information on the Storefront by clicking on the "Edit Profile" on the upper right-hand corner of the home page.
- 2. Contact the SCAN Sales Support Team and provide them with the correct information. It can be corrected in the system typically the same day or sooner.

### Can I add my photo or more than one phone number to materials/flyers?

Yes, you may add your photo to your materials--just go to your Storefront account and edit your profile to include your photo. At this time, only one phone number is allowed per Storefront account. What if I'm trying to order an item on the Storefront and it's out of stock or not available? Please contact SCAN's Sales Support Team and let them know about the item you wish to order. They will contact SCAN Marketing and provide you with an estimate of when the item will be back in stock. We appreciate your patience.

### **Questions?**

Contact the SCAN Sales Support Team for help at (888) 445-2038.

You may also contact your SCAN Broker Account Executive for questions or assistance.



# **GUIDELINES FOR PLANNING AND WORKING AN EVENT**

ALL sales events must be submitted to SCAN. Our process requires that you work through your contracted broker agency who will submit events on your behalf.

#### **Educational Events**

#### **FORMAL & INFORMAL MARKETING** & SALES (M&S) EVENTS

#### **DEFINITION**

Any event that is advertised as Educational and does NOT include a sales presentation or other M&S activities.

ANY event that includes a sales presentation or M&S activities.

#### WHAT ARE M&S ACTIVITIES?

Giving any type of sales presentation. Handing out or mentioning plan-specific benefits info and advertising materials. Discussing premiums or copay amounts. Handing out or collecting applications.

#### **REPORT TO SCAN?**

Not required. CMS may secret shop these events.

YES. CMS secret shops these events. All events must be submitted on the approved CMS template to SCAN (SeminarSubmission@SCANHealthPlan.com) for broker agents.

#### **IMPORTANT TO NOTE**

Advertisements must display this disclaimer: "This event is only for educational purposes and no plan-specific benefits or details will be shared."

All products to be discussed must be announced at the start of any formal presentation.

#### **MEALS & GIFTS**

Both are permitted: Up to a total of \$15 per attendee (retail value). Promo items may have SCAN's name, website & toll-free number.

All advertising and explanatory material promoting free gifts must include "There is no obligation to enroll" verbiage.

Light snacks only and no-obligation gifts permitted up to a total of \$15 per attendee (retail value). Promo items may have SCAN's name, website & toll-free number.

All advertising and explanatory material promoting free gifts must include "There is no obligation to enroll" verbiage.

#### HAND-OUTS

Any defined by CMS as Educational, but no plan-specific info or bias toward one plan type over another.

All plan brochures and pre-enrollment advertising materials including enrollment forms, Business Reply Cards, and lead cards.

Scope of Appointment forms are required if subsequent meeting is requested.

Additionally, a CMS-approved sales presentation is available for use at scan.cmpsystem.com

#### **BUSINESS CARDS**

Permitted ONLY on request. May not be attached to educational materials.

Permitted



# YOUR SALES EVENT SUBMISSION PROCESS

Make sure you have exact information on the location of your event! SCAN Compliance Assessors must be able to locate you.

Work directly with your agency's designated coordinator who will process your Event Submission request. They will complete the "SCAN Broker Sales Event Template" and submit your request to SeminarSubmission@SCANHealthPlan.com 10 business days in advance of the event or the event's advertisement. NOTE: We are closed weekends and holidays.

Wait for SCAN's approval before marketing or conducting your sales event. Sales Operations will respond within two business days of receipt of your request. If accepted, you will receive a confirmation email. If rejected, your agency will be asked to make corrections and resubmit.

Now you are ready to advertise and/or conduct your sales event!

### **EDUCATIONAL EVENTS**

Host in a public venue.

Include communication activities and distribute communication materials.

Answer beneficiary-initiated questions.

Hand out business cards and contact information to beneficiaries.

Display a banner with SCAN's name and logo.

#### FORMAL & INFORMAL MARKETING & SALES (M&S) EVENTS

Accept applications, enroll beneficiaries, set up one-on-one sales appointments (requires an SOA), and request permission to call the attendee.

Compare SCAN plans to other Plan/Part D sponsors (using statistical data).

Use sign-in sheets that must be clearly labeled as "optional."

If the event is informal, you must wait to be approached before discussing our products.

Conduct "cherry-picking" activities such as health screenings.

Require attendees to provide contact information before or during the event.

Use contact information collected for a raffle/drawing for ANY other purpose.

Serve meals or provide gifts that may be turned into cash. Solicit enrollment prior to the start of AEP (October 15 - December 7).

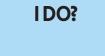
### WHAT CAN I DOS

Include marketing or sales activities. Distribute marketing materials or enrollment forms.

Discuss or distribute plan-specific benefits or materials.

Set up a future marketing appointment.

Distribute or collect an SOA Directly follow educational events with sales events unless they take place 12 hours after, or, on the same day but at a different location.



WHAT CAN'T



# SALES EVENT MODIFICATIONS AND CANCELLATIONS

In the event that you need to modify or cancel a scheduled sales event, notify your agency coordinator immediately.

### To Cancel or Modify Your Submission

Communicate all cancellations and modifications to your agency coordinator no less than 72 hours prior to the scheduled date. SCAN will send an email confirmation of the cancellation/modification to your agency coordinator.

#### A. If cancelled within 48 hours of scheduled date:

- > Post a sign stating that the event was cancelled and include notice of alternate event opportunities
- > You must appear at the site at the scheduled time and stay 15 additional minutes, unless event was cancelled due to weather
- > Advise attendees of the cancellation and possible alternate events
- > Event cancellations must also be submitted to SCAN

### B. If cancelled more than 48 hours prior to the scheduled date:

- > Notify beneficiaries in the same way you advertised the event, (e.g., phone call, newspaper announcement)
- > If unable to attest that you reached attendees, follow the method stated in A
- C. If cancelled due to non-attendance, follow the method stated in A.
- D. If beneficiary sent an RSVP, personally call them and advise of cancelled event.
  - > Ensure you have permission to call (PTC)
- E. Keep documentation of your cancellation. Include the list of beneficiary names, phone numbers, and the date and time you notified them.



# **COMPLIANCE**





# **HOW TO STAY COMPLIANT**

### Follow SCAN's Code of Conduct

### You are expected to:

- > Represent SCAN honestly and accurately
- > Act with integrity
- > Treat others with respect
- > Commit to report issues that could prevent or jeopardize SCAN's ability to be compliant or to otherwise do the right thing. SCAN maintains a strict policy of non-intimidation and non-retaliation for good faith actions. Commit to report issues that could prevent or jeopardize SCAN's ability to be compliant or to otherwise do the right thing. SCAN maintains a strict policy of non-intimidation and non-retaliation for good faith actions.

### Safeguard Plan and Member Information

It is our responsibility to maintain the security of both company and member information. SCAN's confidential and proprietary information, like our plans and strategies, is nonpublic. Our members' Protected Health Information (PHI) and Personal Information (PI) are highly sensitive and we have an obligation to protect it. Examples of this information: Member name, Social Security number, SCAN ID number, Telephone/Fax number, Addresses (including email) and Birth Date.

### Report Fraud, Waste & Abuse (FWA)

Use the EthicsPoint website to anonymously report FWA or issues related to non-compliant, unethical or illegal activities. EthicsPoint Hotline: (877) 863-3362 or www.ethicspoint.com

#### When Reporting Online:

- > Enter "SCAN" in the organization name field and click "Submit"
- > Follow instructions to submit a report or to check the status of a previously filed issue

### **Medicare Name and Logo**

You are prohibited from using the Medicare name, CMS logo, products or information issued by the Federal Government (including the Medicare card) in a misleading manner. CMS acknowledges that reasons may exist for using the Medicare card image, but it must be authorized by them.

### **CMS Telephonic Requirements**

All agents must now record telephonic and web-based marketing or enrollment calls made to beneficiaries. Also, you need to read the following Third Party Marketing Organizations (TPMOs) Disclaimer in the first minute of the conversation. Keep in mind that all recordings must be made available upon request. (Service calls are not required.)

"We do not offer every plan available in your area. Any information we provide is limited to those plans we do offer in your area which are plans offered by [number of MA organizations]. Please contact Medicare.gov, 1-800-MEDICARE, or your local State Health Insurance Program to get information on all of your options."



### BE PREPARED FOR PERFORMANCE AUDITS BY SCAN SALES INTEGRITY

As a SCAN sales agent, you are expected to conduct your sales and marketing efforts in an ethical and compliant manner. This includes complying with established performance standards for selling SCAN to beneficiaries. The purpose of SCAN's sales training program is to ensure you know what constitutes acceptable sales activities and performance in accordance with governing federal and state laws, and SCAN requirements.

#### SCAN's Sales Integrity Standards for all Agents and Brokers Include the Following **Minimum Performance Levels:**

- > Achieving less than a 10% rate of rapid disenrollments, denials, or withdrawals for new enrollees with the plan
- > No late enrollment application submissions (submit applications to SCAN within 24 hours of beneficiary signature date)
- > No deficiencies identified in Sales Integrity field assessments
- > No deficiencies identified in CMS Secret Shopper assessments of sales events
- > No outbound enrollment calls without documented permission to contact (Telesales and telephonic brokers)
- > Achieve 90% compliance with call script adherence (Telesales and telephonic brokers)
- > No substantiated sales allegations
- > No deficiencies identified in random broker enrollment audit
- > No deficiencies identified in website reviews
- > No deficiencies identified in broker advertisement reviews
- > No deficiencies identified in Permission to Contact (POC) & Scope of Appointment (SOA) audits
- > No deficiencies identified in contracting, licensing, appointment, and certification status assessments
- > Attend all sales events filed with SCAN ("approved sales event") unless there is a valid exception
- > All telephonic recordings are made available upon request

An unexcused failure to attend an approved sales event will result in a written warning. The second time an unexcused failure to attend an approved sales event occurs in a 12-month time period may result in termination from being able to sell SCAN to beneficiaries through any sales channel.

Failure to consistently meet SCAN's sales compliance standards and expectations will result in disciplinary action. The impact to beneficiaries resulting from non-compliant sales practices as well as prior precedent will be taken into account in determining appropriate disciplinary action. SCAN's progressive disciplinary action includes counseling, performance coaching, additional training, written warning, corrective action, last and final written warning, suspension, and termination.



Here are the components of a compliant Sales Presentation. If you do them all, you will be rewarded with a SCAN Sales Assessor score of 100%.

### Things You Should ALWAYS Do

- Show up on time and be where you said you would be
- Clearly identify any sales event venue with signage
- If a sign-in sheet is used at a sales event, it must clearly state "Optional"
- State that you don't represent Medicare or any branch of the Federal Government
- Have Scope of Appointment (SOA) signed prior to beginning presentation (you must keep these forms for 10 years and provide a copy if requested). See that the beneficiary initials the box. (NO check marks)
- Discuss ONLY the products identified on the SOA
- Hand out only CMS-approved materials (carries a CMS code)
- Schedule appointments in Long Term Care facilities (upon beneficiaries request only)
- Conduct sales in common areas like cafeterias, conference or recreational rooms, and pharmacies(but away from counter and waiting areas)

### Things You Should NEVER Do

- Not show up to your scheduled sales event that was filed with SCAN
- Approach beneficiaries in common areas
- Conduct door-to-door solicitation, including leaving information such as a leaflet or flyer at a residence or car
- Conduct unsolicited telephonic or electronic solicitation, including leaving electronic voicemail messages or text messaging
- Discuss any product NOT identified on the SOA
- Serve meals snacks are OK
- Give gifts over \$15 retail value
- Require attendees to provide contact information
- Use personal contact information obtained to notify individuals of raffle or drawing winnings for any other purpose
- Have a sign-in sheet that does not state "Optional" and/or insist that sales event attendees sign your sign-in sheet
- Insist that sales event attendees sign your sign-in sheet
- Make any absolute statements ("We are the best!")
- Use high-pressure tactics
- Make inaccurate statements
- Make disparaging remarks about the Federal Government or another MA organization
- Market or discuss the coming year's plans prior to October 1 or enroll a prospect before October 15th\*
- Conduct any sales activities whatsoever in hospital patient rooms, waiting rooms, dialysis treatment areas, or at pharmacy counters
- Any marketing unless the names of MA organizations or Part D sponsors being advertised are clearly displayed
- Tell potential enrollees how much they could save by listing costs that Medicare beneficiaries haven't actually had to pay, or by comparing their costs to those of people who don't have insurance or haven't paid their medical bills.

Find all the new 2024 CMS Final Rule requirements at: https://public-inspection.federalregister.gov/2023-07115.pdf



<sup>\*</sup>Compensation will not be paid and disciplinary action may occur for January 1st effectives, if SCAN receives the enrollment prior to October 15th with your Rep Code.

# THINGS YOU SHOULD ALWAYS EXPLAIN

- > The Plan Star Rating and refer to www.medicare.gov for more info
- > Where to find the Multi-Language insert
- > Eligibility requirements
- > Enrollment, disenrollment and lock-in periods
- > Requirement to continue to pay Part B
- > The Late Enrollment Penalty (LEP)
- > Plan premiums, co-insurance & co-pays
- > Possible higher costs or non-payment if a non-network provider is used
- > Prior authorization/step therapy/ exception/transition process and quantity limits > Medicare Advantage is NOT a Medicare

- > SNP's, eligibility, and the loss of coverage (disenrollment) criteria
- > Where to find covered prescription drugs (formulary)
- > The cost of covered prescription drugs
- > That members must use network pharmacies
- > How drug coverage works with SNP's
- > The Referral Process
- > Compensated for Enrollments
- > Sign-In Sheets (Optional)
- > New disclaimer
- Supplement

### Working in a Health Care Setting

#### **Common Areas**

Areas designated for agents to conduct sales activities, including sales presentations, the distribution of marketing materials, and the distribution and collection of enrollment forms.

- Common Entryways
- Vestibules
- Waiting Rooms
- Hospitals or Nursing Home Cafeterias
- Community, Recreation, or Conference Room

#### **Restricted Areas**

Areas designated where agents are NOT ALLOWED to sell or market. (I.e., sales activities, including sales presentations, the distribution of marketing materials, and the distribution and collection of enrollment forms.

- **Exam Rooms**
- **Hospital Patient Rooms**
- Treatment Areas (Where patients interact with a provider and his/her clinical team and receive treatment (including dialysis treatment facilities)
- Pharmacy Counter Areas (Where patients interact with pharmacy providers and obtain medications)

### Things Health Care Providers May – and May Not – Do

Health Care Providers must remain neutral in MA enrollment decisions but may engage in discussion if asked for advice.

#### **PROVIDERS - PERMITTED TO DO**

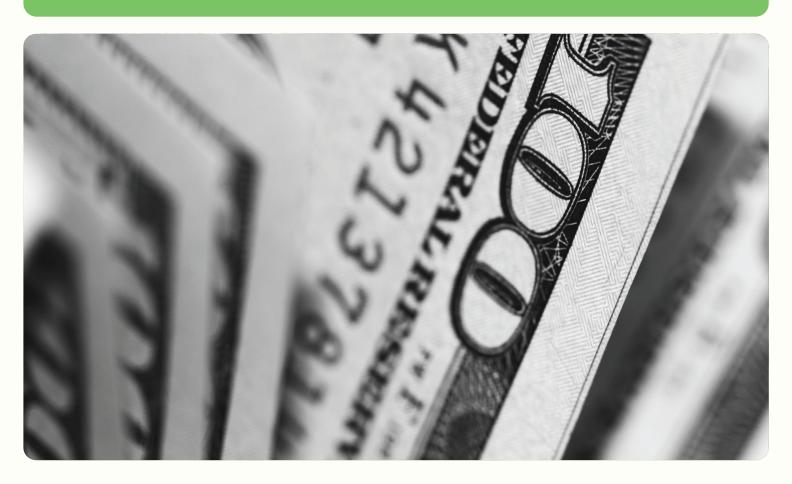
- Provide plan names and marketing materials, as long as they do so for ALL their contracted plans
- Display posters and flyers in waiting rooms
- Provide information on LIS
- Offer information sources such as Plan marketing reps, Medicaid & Social Security office info, CMS website and Medicare 800 number
- Include materials in admissions packets (for Long-Term Care facilities) that advise of their plan contractual relationships

#### **PROVIDERS - NOT PERMITTED TO DO**

- Offer Scope of Appointments or accept enrollment forms
- Distribute plan materials or applications
- Mail marketing materials on behalf of plan
- Make phone calls or offer anything of value to persuade patients to enroll in a specific plan
- Accept compensation directly or indirectly from plan for enrollments
- Conduct health screenings as a marketing activity
- Provide patient information (i.e., patient lists)



# COMMISSIONS





# SALES AGENT COMPENSATION

# **Compensation Policies and Procedures**

To be eligible for payment, you must maintain a current state insurance license and complete your annual training certification. Please refer to the section "COMMISSION ELIGIBILITY" in the SCAN Broker Commission Guide for further details.

#### SCAN pays commissions:

- > Only if an enrollment is completed by a broker who was already certified at the time of the enrollment. Additionally, the License and Contract Signature page for each individual state is required
- > At the CMS maximum allowable rate based on the Medicare Advantage Prescription Drug (MARx) cycle year data and prior plan status..
- > Twice a month so you get paid sooner!
  - When SCAN receives your CMS-approved NEW Enrollments
    - By the 4th of the month, we'll issue payment between the 14th 17th.
    - By the 19th of the month, we'll issue payment on the 2nd of the following month
  - Renewals for Prior Year Enrollments are always issued by the 2nd of the following month
- > On Lifetime Renewals if you maintain a current state insurance license and complete your annual training certification. Your eligibility for receiving renewals is dictated by the product and rules of the plan.
- > On a monthly basis for renewals (not upfront for the year). Renewal memberships start in January of the following year.
- > In a lump sum at the CMS maximum allowable rate for members who are new to Medicare.
- > At the CMS maximum allowable pro-rated amount for members who move from an existing MAPD or PDP plan.

**NOTE:** Direct Deposit can be set up once you receive your first paper check. If an adjustment to compensation is necessary due to changes to MARx data, over/under payments are corrected when the member data is received from CMS.

If an agency fails to recertify annually, commission payments will stop to both the agency and their up-line.

Termed Agents and Agencies must recertify by 12/16/2025 to continue to receive renewals.



# NATIONAL PRODUCER NUMBER (NPN) QUESTIONS?

#### Contact us at:

SalesCompensation@SCANHealthPlan.com or call (562) 637-1220

### **Change in Payee**

When requesting changes to the payee name or Tax ID, you must complete a new electronic W-9. Send your "Payable to" change request to

**SCANBrokerContracting@SCANHealthPlan.com** and an electronic W9 will be sent to you via email.

This will ensure the payments are issued accurately. The change will take effect on the first of the following month, provided that the request was submitted prior to the 15th of the current month. They can submit requests anytime, and can be processed for the 1st of the following month, as long as it's received back to contracting before the 30th. This change will not affect renewal payments and agents will continue to be paid according to the initial payout.

To update your contact profile, send an email with the revised information to <a href="mailto:scane">SCANBrokerContracting@SCANHealthPlan.com</a>





# SCAN AGENT SUCCESSOR PROGRAM

Good news for you as you plan for the future! SCAN has an Agent Successor program that provides you with the ability to transfer your book of business to another SCAN contracted agent.

Your intent to transfer your business upon your passing must be prearranged as part of your financial plan. Heirs may not institute the process. (Agents on assignment of commissions are not eligible for either the succession plan or selling their book of business.)

#### What is an Agent Successor?

An agent successor is a qualified agent (one who receives commission payments from SCAN) who will service your transferred book of business in exchange for renewal commissions.

When does an Agent Successor agreement make sense? Exiting the business (e.g., retirement, illness, or sale)

#### **Requirements:**

- > Agents transferring and receiving book of business must be in good standing according to SCAN's contracting requirements and certified to receive renewal commissions with SCAN
- > Original Agent transferring book of business must be paid directly by SCAN
- > Agents must complete an Agent Successor Transfer Form found at https://AgentPortal.SCANHealthPlan.com/Commissions

## **DEATH OF AN AGENT**

#### **Requirements:**

- > Agents transferring and receiving book of business must be in good standing according to SCAN's contracting requirements and certified to receive renewal commissions with SCAN
- > Original Agent transferring book of business must be paid directly by SCAN
- > Agents must complete an Agent Successor Transfer Form

Questions? Reach out to your local Broker Account Executive (BAE) or email: SalesCompensation@SCANHealthPlan.com



# **RESOURCES**



#### **SCAN Producer Portal**

SCANProducerPortal.com

#### **Commission Assistance**

SalesCompensation@scanhealthplan.com (562) 637-1220

#### **Contracting**

SCANBrokerContracting@scanhealthplan.com (562) 989-5157

#### **Event Submission**

SeminarSubmission@scanhealthplan.com

#### **Marketing Materials**

SCANMarketingSubmissions@scanhealthplan.com

#### **Training**

SalesTraining@scanhealthplan.com

#### **Sales Integrity**

SalesIntegrity@scanhealthplan.com



#### **All Agency Questions?**

Reach out to your local Broker
Account Executive

They are your Concierge Team.

They're in your neighborhood and there to help.



# **QUICK SHEET**

#### **Member Services**

Monday through Friday (8 a.m. - 8 p.m.)

Closed (Thanksgiving & Christmas Day)

April 1 - September 30

Monday through Friday

October 1- March 31

Monday through Sunday

#### **SCAN Health Plan**

(800) 559-3500 (855) 827-7226

(855) 844-7226

#### **SCAN Desert Health Plan**

Arizona (855) 650-7226

#### **SCAN Health Plan New Mexico**

New Mexico (855) 826-7226

#### **Korean Hotline**

(855) KOR-SCAN or (855) 567-7226 Monday through Friday, 8am to 5pm PT



California

Nevada

Texas

#### **Need to Look up a Doctor**

Website: www.scanhealthplan.com/findadoctor



### **Need to Look up a Medication**

Website: www.scanhealthplan.com/findadrug



#### **Need to Look up a Pharmacy**

Website: www.scanhealthplan.com/findapharmacy

#### **Paper Enrollments**

Mail to: SCAN Headquarters Enrollment, Reconciliation & Premium Billing Department

3800 Kilroy Airport Way, Ste 100 Long Beach, CA 90806

Call Sales Support for Fax numbers

Telephonic Intent to Enroll Line (855) 662-7226



**CVS** 

Walmart / Sam's Club

Rite Aid

**Express Script** 

Safeway/Albertsons

Sort Pak

Costco

H-E-B

And many More



### SST advises that you have the member call Member Services for:

- Address Changes
- PCP Changes
- Pharmacy issues SST can give them BIN/GRP/PCN#
- Billing/Claim issues
- Disenrollment issues member received a letter/call from SCAN
- National Med Trans for ride availability or scheduling

### Here's a sample of the questions SST is most frequently asked:

#### Q: Will the SST be able to answer my Commission questions?

A: The SST can help you with commission pay dates. Any other commission questions should be directed to Sales Compensation by calling (562) 637-1220 or sending an email to **SalesCompensation@SCANHealthPlan.com**. Your questions will be answered within 24 to 48 business hours.

#### Q: Can the SST help with member issues?

A: Unfortunately, no. The SST doesn't have access to member records. The member should call a Member Services Advocate for assistance at (800) 559-3500.

#### Q: Will the SST be able to speak to my client on the phone?

A: No. The SST is not allowed to speak directly to clients or members due to CMS regulations.

#### Q: When will members receive their Delta Dental cards?

A: Delta Dental sends out new ID cards with a Welcome packet to new members only. Additionally, we will send out Welcome letters when there is a change to the member's program (e.g., they changed from the Basic plan to the Enhanced plan on Dental). When a member changes dental offices, Delta will generate a letter confirming the dental office change and effective date of the change, but ID cards are not part of that letter.

# Q: My client is a SCAN member and I lost their phone contact information. Can the Sales Support Team give me the information?

A: Yes, the Sales Support team is able to provide ALL member information to current Agents of Record. Information includes, but is not limited to the Member's: ID number, Address, Phone number, PCP/MG,Plan name, Medi-cal Number and MBI Number.



# **MEET OUR LEADERSHIP**





MICHAEL BLEA
Chief Growth Officer
m.blea@scanhealthplan.com
(562) 989-5100



Vice President, Broker Sales ssasaki@scanhealthplan.com (310) 782-4020



NICHOLAS GASDIA

Director, Sales Performance | National Sales
ni.gasdia@scanhealthplan.com
(562) 972-2277

# **MEET YOUR SOCAL SUPPORT TEAM**



RUBY DELATORRE
Business Account Executive - Los Angeles County
rdelatorre@scanhealthplan.com
(310) 913-7446



ELSA HARO-RAPP
Business Account Executive - Los Angeles County
erapp@scanhealthplan.com
(310) 489-3154



ROBIN BARTLEY
Business Account Executive - Inland Empire rbartley@scanhealthplan.com
(562) 310-9529



GALE GAJARDO
Business Account Executive - Orange County
ggajardo@scanhealthplan.com
(714) 698-3450



ANTONIO BARRETO
Business Account Executive - San Diego
abarreto@scanhealthplan.com
(619) 895-1670



TIM YOON
Business Account Executive - Asian Communities
tyoon@scanhealthplan.com
(310) 384-0783



# **MEET YOUR NOCAL SUPPORT TEAM**



SARAH ENDRISS
Regional Sales Director - Northern California
s.endriss@scanhealthplan.com
(510) 820-5200



CONNIETAM
Business Account Executive - San Francisco, San Mateo
ctam@scanhealthplan.com
(415) 891-5959



FRANKIE ROSS
Business Account Executive - Alameda, Santa Clara f.ross@scanhealthplan.com
(510) 918-3947



TIM YOON
Business Account Executive - Asian Communities tyoon@scanhealthplan.com
(310) 384-0783



JEANICE FRANCO
Business Account Executive - Fresno, Madera, Stanislaus j.franco@scanhealthplan.com
(559) 385-3447

# MEET YOUR SOUTHWEST SUPPORT TEAM



ALEX RUBIO
Regional Sales Director - Expansion Markets
arubio@scanhealthplan.com
(480) 740-6523



MEGAN BEATY
Business Account Executive - Arizona
m.beaty@scanhealthplan.com
(480) 785-6093



JENNIFER RAMIREZ
Business Account Executive - Nevada
j.ramirez@scanhealthplan.com
(702) 308-9016



ERIKA GOMEZ
Business Account Executive - San Antonio
e.gomez@scanhealthplan.com
(210) 897-6882



MINDI BELTRAN
Business Account Executive - Houston
m.beltran@scanhealthplan.com
(713) 906-6886



JESSICA MONTANO
Business Account Executive - New Mexico
j.montano@scanhealthplan.com
(505) 217-6160



# **SCAN OFFICES**



#### **CORPORATE OFFICE**

3800 Kilroy Airport Way, Suite100 Long Beach, CA 90806 Main Line: (562) 989-5100

#### **ARIZONA REGIONAL OFFICE**

4600 E. Washington St. Ste. 300 Phoenix, AZ 85034

#### **NEVADA REGIONAL OFFICE**

1980 Festival Plaza Dr. Office 300 Las Vegas, Nevada 81935

#### **ALBUQUERQUE REGIONAL OFFICE**

100 Sun Ave NE Suite: 650 Albuquerque, NM 87109-4670





